

FOR OFFICERS OF THE PERMANENT DEFENCE FORCE

RATE W.E.F. 1st September 2019

1.75% increase under PSSA 2018-2020 with effect from 1 September 2019

OFFICERS - RATE 1 (CLASS C)

OFFICERS - RATE 2 (CLASS C)

OFFICERS - RATE 3 (CLASS C) - MEDICAL & DENTAL

OFFICERS - RATE 3 (CLASS C) - PHARMACEUTICAL CHEMISTS

RATES OF PAY 01 SEPTEMBER 2019
OFFICERS PAY RATE 1 - CLASS C

	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS)				
Second-Lieutenant/Ensign				
	1st	€32,513	€4,945	€37,458
	2nd	€33,452	€4,945	€38,397
Lieutenant/Sub Lt.				
	1st	€36,530	€4,945	€42,735
	2nd	€37,790	€4,945	€44,097
	3rd	€39,152	€4,945	€45,357
	4th	€40,412	€4,945	€46,609
	5th	€41,664	€4,945	€47,328
	6th	€42,383	€4,945	€48,374
	7th	€43,429	€4,945	€49,411
	8th	€44,466	€4,945	€4,945
Captain/Lieutenant				
	1st	€45,527	€4,945	€50,472
	2nd	€46,613	€4,945	€51,558
	3rd	€47,698	€4,945	€52,643
	4th	€48,789	€4,945	€53,734
	5th	€49,872	€4,945	€54,817
	6th	€50,960	€4,945	€55,905
Maximum scale point	7th	€53,318	€4,945	€58,263
1st LSI	8th	€55,363	€4,945	€60,308
2nd LSI	9th	€57,515	€4,945	€62,460
Commandant/Lt. Cdr.				
	1st	€57,571	€5,244	€62,815
	2nd	€58,765	€5,244	€64,009
	3rd	€59,967	€5,244	€65,211
	4th	€61,161	€5,244	€66,405
	5th	€62,355	€5,244	€67,599
Maximum scale point	6th	€66,612	€5,244	€71,856
1st LSI	7th	€68,158	€5,244	€73,402
2nd LSI	8th	€70,778	€5,244	€76,022
Lieutenant-Colonel/Cdr.				
	1st	€69,818	€5,149	€74,967
	2nd	€71,598	€5,149	€76,747
	3rd	€73,602	€5,149	€78,751
Maximum scale point	4th	€75,509	€5,149	€80,658
1st LSI	5th	€76,604	€5,149	€81,753
2nd LSI	6th	€77,703	€5,149	€82,852
Colonel/Captain				
	1st	€80,085	€5,149	€85,234
	2nd	€84,744	€5,149	€89,893
	3rd	€89,405	€5,149	€94,554
	4th	€96,830	€5,149	€101,979

RATES OF PAY 01 SEPTEMBER 2019

OFFICERS PAY RATE 2 - CLASS C (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS)					
Lieutenant/Sub Lt.	1st	€44,004	€5,337	€50,698	
	2nd	€45,361	€5,337	€52,168	
	3rd	€46,831	€5,337	€53,532	
	4th	€48,195	€5,337	€54,648	
	5th	€49,311	€5,337	€55,662	
	6th	€50,325	€5,337	€56,787	
	7th	€51,450	€5,337	€57,913	
	8th	€52,576	€5,337	€5,337	
Captain/Lieutenant	1st	€54,617	€5,337	€59,954	
	2nd	€55,786	€5,337	€61,123	
	3rd	€56,959	€5,337	€62,296	
	4th	€58,135	€5,337	€63,472	
	5th	€59,307	€5,337	€64,644	
	6th	€60,483	€5,337	€65,820	
	Maximum scale point	7th	€63,025	€5,337	€68,362
	1st LSI	8th	€65,253	€5,337	€70,590
	2nd LSI	9th	€67,592	€5,337	€72,929
Commandant/Lt. Cdr.	1st	€65,283	€5,337	€70,620	
	2nd	€65,918	€5,337	€71,255	
	3rd	€68,126	€5,337	€73,463	
	4th	€69,261	€5,337	€74,598	
	5th	€71,410	€5,337	€76,747	
	Maximum scale point	6th	€76,710	€5,337	€82,047
	1st LSI	7th	€79,271	€5,337	€84,608
	2nd LSI	8th	€81,939	€5,337	€87,276
	Lieutenant-Colonel/Cdr.	1st	€82,197	€5,337	€87,534
2nd		€84,043	€5,337	€89,380	
3rd		€86,119	€5,337	€91,456	
Maximum scale point		4th	€88,099	€5,337	€93,436
1st LSI		5th	€89,235	€5,337	€94,572
2nd LSI		6th	€90,367	€5,337	€95,704
Colonel/Captain (Marine Engineer Superintendent)	1st	€92,845	€5,337	€98,182	
	2nd	€97,668	€5,337	€103,005	
	3rd	€102,496	€5,337	€107,833	
	4th	€110,191	€5,337	€115,528	

RATES OF PAY 01 SEPTEMBER 2019
OFFICERS PAY RATE 3 - CLASS C (Medical Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS)					
Lieutenant	1st	€41,286	€4,778	€47,289	
	2nd	€42,511	€4,778	€48,604	
	3rd	€43,826	€4,778	€49,821	
	4th	€45,043	€4,778	€50,827	
	5th	€46,049	€4,778	€51,724	
	6th	€46,946	€4,778	€52,742	
	7th	€47,964	€4,778	€53,742	
	8th	€48,964	€4,778	€4,778	
Captain	1st	€64,661	€4,778	€69,439	
	2nd	€67,092	€4,778	€71,870	
	3rd	€68,318	€4,778	€73,096	
	4th	€68,477	€4,778	€73,255	
	5th	€69,672	€4,778	€74,450	
	Maximum scale point	6th	€72,599	€4,778	€77,377
	1st LSI	7th	€74,443	€4,778	€79,221
	2nd LSI	8th	€75,757	€4,778	€80,535
Commandant	1st	€76,615	€5,104	€81,719	
	2nd	€77,897	€5,104	€83,001	
	3rd	€79,191	€5,104	€84,295	
	4th	€80,790	€5,104	€85,894	
	Maximum scale point	5th	€83,477	€5,104	€88,581
	1st LSI	6th	€88,117	€5,104	€93,221
	2nd LSI	7th	€90,667	€5,104	€95,771
	Lieutenant-Colonel	1st	€91,742	€4,756	€96,498
2nd		€93,732	€4,756	€98,488	
3rd		€95,969	€4,756	€100,725	
Maximum scale point		4th	€98,103	€4,756	€102,859
1st LSI		5th	€99,327	€4,756	€104,083
2nd LSI		6th	€100,544	€4,756	€105,300
Colonel		1st	€101,716	€5,300	€107,016
	2nd	€106,726	€5,300	€112,026	
	3rd	€111,762	€5,300	€117,062	
	4th	€119,786	€5,300	€125,086	

RATES OF PAY 01 SEPTEMBER 2019
OFFICERS PAY RATE 3 - CLASS C (Dental Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
Rank (Army/NS)					
Lieutenant	1st	€41,286	€4,778	€47,289	
	2nd	€42,511	€4,778	€48,604	
	3rd	€43,826	€4,778	€49,821	
	4th	€45,043	€4,778	€50,827	
	5th	€46,049	€4,778	€51,724	
	6th	€46,946	€4,778	€52,742	
	7th	€47,964	€4,778	€53,742	
	8th	€48,964	€4,778	€63,782	
Captain	1st	€59,004	€4,778	€66,817	
	2nd	€62,039	€4,778	€69,910	
	3rd	€65,132	€4,778	€71,102	
	4th	€66,324	€4,778	€72,276	
	5th	€67,498	€4,778	€72,775	
	Maximum scale point	6th	€67,997	€4,778	€76,756
1st LSI	7th	€71,978	€4,778	€78,340	
2nd LSI	8th	€73,562	€4,778		
Commandant	1st	€74,393	€5,104	€79,497	
	2nd	€76,267	€5,104	€81,371	
	3rd	€78,139	€5,104	€83,243	
	4th	€80,013	€5,104	€85,117	
	Maximum scale point	5th	€81,886	€5,104	€86,990
	1st LSI	6th	€84,580	€5,104	€89,684
	2nd LSI	7th	€90,559	€5,104	€95,663
Lieutenant-Colonel	1st	€88,843	€4,756	€93,599	
	2nd	€90,131	€4,756	€94,887	
	3rd	€91,419	€4,756	€96,175	
	Maximum scale point	4th	€92,705	€4,756	€97,461
	1st LSI	5th	€93,993	€4,756	€98,749
	2nd LSI	6th	€95,334	€4,756	€100,090

RATES OF PAY 01 SEPTEMBER 2019
OFFICERS PAY RATE 3 - CLASS C (Chemist)

	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS)				
Captain	1st	€59,300	€5,337	€64,637
	2nd	€60,412	€5,337	€65,749
	3rd	€61,525	€5,337	€66,862
	4th	€62,647	€5,337	€67,984
	5th	€63,759	€5,337	€69,096
	6th	€64,877	€5,337	€70,214
Maximum scale point	7th	€67,943	€5,337	€73,280
1st LSI	8th	€68,495	€5,337	€73,832
2nd LSI	9th	€70,640	€5,337	€75,977
Commandant	1st	€68,365	€5,337	€73,702
	2nd	€68,468	€5,337	€73,805
	3rd	€69,600	€5,337	€74,937
	4th	€70,721	€5,337	€76,058
	5th	€71,841	€5,337	€77,178
Maximum scale point	6th	€76,002	€5,337	€81,339
1st LSI	7th	€78,430	€5,337	€83,767
2nd LSI	8th	€80,997	€5,337	€86,334